

## Clarification regarding the Appointments Sub-Committee and Delegation to the Chief Executive

There is currently an anomaly between the terms of reference of the Appointments Sub-Committee and the delegations to the Chief Executive.

The current terms of reference of the Appointments Sub-Committee, is to agree the appointments of Directors and Heads of Service.

However the Chief Executive's delegation gives him authority to appoint staff at and below Head of Service level. This is also in line with the Officer Employment Procedure Rules which were extensively discussed when the constitution was last reviewed.

### **Issue for discussion**

The current delegation does not reflect the intention that there would be Member involvement in respect of the Chief Executive exercising his delegation to appoint at Head of Service level.

### **The following additional wording is suggested to the Chief Executive's delegation:**

Appointments at Head of Service level are subject to a relevant Cabinet Member being invited to sit on the Selection Panel.

The terms of reference for the Appointments Sub-Committee would also need to be amended to remove reference to the appointment of Heads of Service, which would bring this in line with the current delegation and the Officer Employment Procedure Rules.